

JOIN OUR TEAM

TALENT ACQUISITION MANAGER



Calgary or Montreal



Full-Time Permanent

ABOUT ETCH

ETCH Sourcing is a fast-growing, Canadian based managed services provider that specializes in Strategic Sourcing, Category Management, procurement processes and tools. We work alongside our clients to identify opportunities for improvement and create a transformation that meets and exceeds our clients' needs. At ETCH, we believe in creating an innovative and inclusive work environment that focuses on people, passion, and performance, which drives the way we work alongside our clients, our teams and train the next generation of sourcing talent. Our vision is to drive change and growth throughout the industry and to create lasting value.

OVERVIEW

At ETCH, we strive to serve our client with only the best strategic sourcing and procurement talent. To answer this need, we are looking for a Talent Acquisition Manager to build and execute an end-to-end talent strategy that supports ETCH's growth. You will be working directly with ETCH senior leadership and team members in this unique opportunity to take on such a challenge with a high demand industry.

RESPONSIBILITIES

Upholding ETCH's values of People, Passion and Performance in finding the best people by:

- Understanding the unique needs, challenges, and opportunities of the market, and develop customized talent sourcing and attraction strategies to successfully fill positions
- Develop and execute a strategic framework to target and reach the right networks, outlets and audience
- Think creatively and execute with fluidity to achieve short-term and mid-term goals
- Embody agility in execution through networking, events, job postings management, hiring campaigns, social media presence, etc.
- Enhance ETCH's current interviewing and on-boarding process
- Participate in ETCH's talent management strategy

Be a part of the ETCH family :

- Partake in training sessions and share your expertise
- Be involved in team events and socials

Thrive in a fast-paced environment, being an integral part of the ETCH team outside of your defined scope

QUALIFICATIONS

- Minimum 3-5 years progressive experience in talent acquisition, recruiting for all levels of the business
- Proven track record working in a high-volume recruitment setting
- Excellent organizational skills, networking, and sourcing skills with proven ability to manage multiple searches/requisitions
- Creative problem solver
- Bachelor's degree in Human Resources, Employee Relations or related field (MBA is beneficial)
- English mandatory, French is an asset
- Strong desire to learn, create value and have fun!

APPLY AT



contact@etchsourcing.com